

EMPLOYERS FORUM

Thursday, 29th April 2010: 7.30am – 9am

Venue: Clough & Willis Solicitors - 2 Manchester Road, Bury, Lancashire, BL9 0DT

FACEBOOK FANATICS, TWITTERERS AND ONLINE SHOPPERS!

We look at the use of employment law to manage misuse of the internet in the workplace without stifling the success of businesses.

“Generation Y” is here, most companies now employ people who have grown up with technologies such as the internet, computers and mobile phones and do not know life without such gadgets.

Whilst technology plays an integral role in our business today and the use of advanced technology can take our businesses to new heights- there is a downside. We are seeing individuals sharing far too much information such as discussing work in online forums and social networking sites, and using work e-mails and internet for contact with friends and online shopping. Work e-mail can sometimes be used thoughtlessly for banter between close groups of colleagues which can be inadvertently or maliciously distributed around and even outside of the organisation opening the potential for discrimination claims, or worse, causing damage to its reputation. We have seen a number of these incidents unfold in large organisations and especially in the public sector.

So how can business owners and managers use employment law in relation to managing the use of such technology and in the unfortunate case that technology is misused, implement damage limitation procedures?

ANDREW MOORE - EMPLOYMENT LAW SPECIALIST



Andrew has been working as an employment law specialist since 2000 and has conducted over 100 hearings appearing in many Employment Tribunals across England, Scotland and Wales. He has acted on behalf of Claimants and businesses from the very small to the large national organisations.

As well as conducting employment litigation Andrew has offered employment law advice for many firms on all aspects of employment law and human resource management from drafting policies and procedures to complex transfer of undertakings matters.

Places are limited: To book onto this event please e-mail Hazel Lever: hazel.lever@clough-willis.co.uk or fax this form back to **0161 761 4706** For further information please contact Hazel Lever on **0161 761 4730**

PROGRAMME

- 7.30am Registration, Coffee & Light Breakfast
- 7.45am Use of Employment Law to manage the misuse of the internet in the workplace - Andrew Moore
- 8.30am Open panel and discussion
- 9.00am Close

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|---------------|-----------------|
| Name | Job Title |
| Company | |
| E-mail | Telephone |

Faxback to 0161 761 4706

CLOUGH & WILLIS SOLICITORS

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